

We are IFOMPT!

Dear IFOMPT Team,

The newly elected Executive Committee (EC) is currently in the process of setting up the various plans, structures, and activities for the next four-year period:

- 1. The appointment of additional EC members including obtaining advice on the best way to go about this and consulting with the membership, has gained momentum. We plan to call a special meeting shortly to amend the Constitution to make this possible. In the meantime, the consultation with the membership will continue through a dedicated online forum (personalised login details to be sent to each delegate) followed by a second set of IFOMPT Team Talk and Town Halls facilitated by the Equity, Diversity, and Inclusivity (EDI) Group. We will also shortly call for Expressions of Interest for potential additional EC members. The wider EDI project will also gain momentum as we go along with the development of the dedicated Task Force.
- 2. The EC has decided on its Committees, Task Forces, and Advisory Groups for the 4-year period:
- Committees: Standards Committee and Business and Finance Committee
- <u>Task Forces</u>: Constitutional Review Task Force, Standards Document Review Task Force, IFOMPT Learning and Professional Development Task Force, and EDI Task Force.
- Advisory Groups: Advisory Group on Membership Development and Advisory Group on Marketing and Communication.
- As part of finalising a new strategic plan in 2025, additional working groups and/or task forces might be added including an Environmental and Sustainability Task Force and an Advisory Group on Advocacy and Research Translation.
- The terms of reference for the various groups will be developed and the call for Expressions of Interest will go out followed by an appointment phase after which the groups will be in place and working by 1 January 2025. Please consider putting your name or the names of members in the hat to serve in these groups.
- 3. The re-appointment of the Standards Committee (SC) and finalisation of the structure and policies relating to the SC are currently under way. We were very encouraged by the high calibre of applications received from no less than 14 different candidates from all corners of the world. We are confident that we will be able to put in place an SC that will reflect our EDI commitments. The process should be completed in the next few weeks and the outcome will be communicated as soon as done.

- 4. The current strategic plan of IFOMPT will run out in 2025 and actions are already under way to do the next round of strategic planning. We are interacting with potential facilitators to help us manage the process. In addition to online consultations, we also plan to have a strategic planning day at the time of the World Physiotherapy Congress in Tokyo, Japan in May 2025. We invite all our delegates (or nominated substitutes if not able to travel to Tokyo) to this strategic planning day on 28 May 2025. Our MO from Japan have graciously offered to assist us in finding a venue and also setting up a dinner for those who are present.
- 5. We are making conscious efforts to involve the membership in the way we run IFOMPT and to consult as far as practical. This includes aspects such as the consultations around the EDI and EC composition. In addition, we have begun to invite two delegates (MOs and RIGs) to each EC meeting to create an environment where the members can see the topics discussed. This might also be helpful for future succession planning.

We will keep the membership informed and involved with developments as we go along charting our path for the next few years.

Kind regards
IFOMPT Executive Committee
27 September 2024